

SHAPING OUR FUTURE

4 ways HRA
will evolve in
FY 2019-2020



Automating Drug Testing

Position Analysis Automation: Through use of an online form, the decision regarding which positions are subject to substance abuse testing will be automated with immediate feedback provided.

Team Georgia Careers

Update Team Georgia Careers website to provide a more modern look and feel and make job search easier. Enhance mobile platform options for recruiters and hiring managers. Improve onboarding experience.



Campus Relations

Expand State's college campus presence to build the state's brand and engage candidates face-to-face. Partner with college career centers to promote the State as employer of choice.



Performance Development*

*Formerly Performance Management

Enable managers to establish expectations for the employees, increase their accountability and continually coach to inspire, develop and recognize them.

Simplify annual review process by eliminating mid-year review and implementing interim checkpoints as a part of new ePerformance template.

